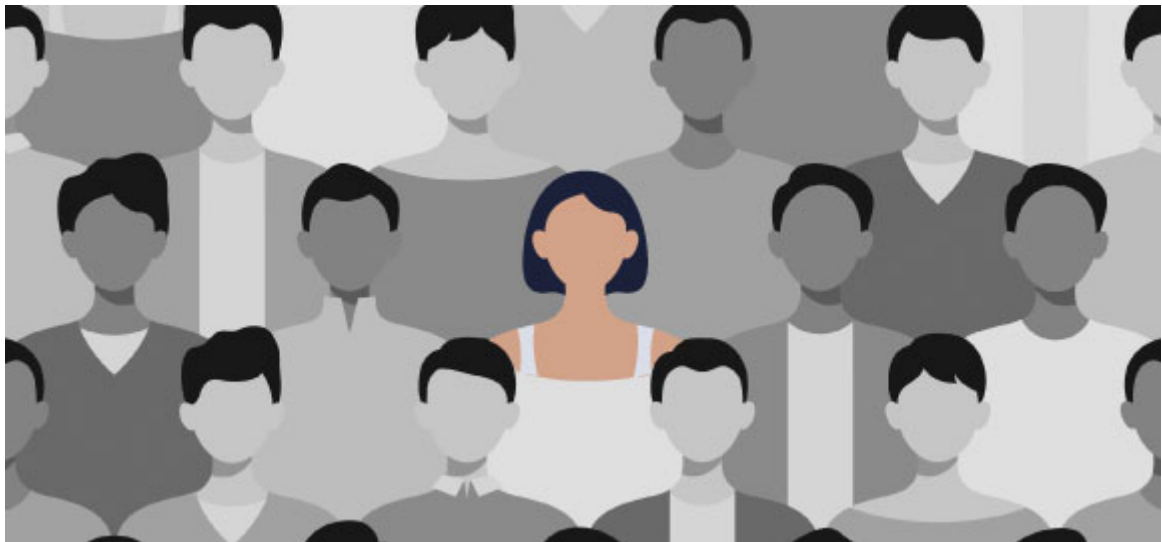




If you can't read this mail, click [here](#).

Women as Outliers



Dear TWF Friends,

Michelle Yeoh has been making history for her remarkable performance in the film *Everything Everywhere All at Once*. Among her many accolades, she is the first Asian to win Best Actress at the National Board of Review Awards, the second Asian to win Best Actress in a comedy or musical at the Golden Globes, and the first identifying Asian to be nominated for an Oscar in the Best Actress category. She is also the recipient of the first-ever SeeHer award at the 2022 Gold Gala, for defying gender stereotypes throughout her career.

Michelle Yeoh's well deserved recognition is a win for women and Asians everywhere. As she noted in one of her acceptance speeches, "This award proves we can tell our own stories on our own terms." But her hard-won reputation as one of Hollywood's most talented actors also makes her an outlier, and exposes the deep-seated stereotypes and biases that still pervade the entertainment industry (recently highlighted by the Brit Awards gaffe of an all-male nominee line-up after abolishing gender specific categories the year prior). Whilst lone female role models set a precedence for others to follow and normalise women's experience in these spaces, they also invite us to engage in rethinking and rebuilding the broader structures and systems in place that have excluded, ignored or discounted the roles of women and minorities.

This is why TWF chose the theme of Outliers | Groundbreaking Women for our International Women's Day Lunch next Friday and are featuring three incredible outliers in their own right.

[Read More](#)

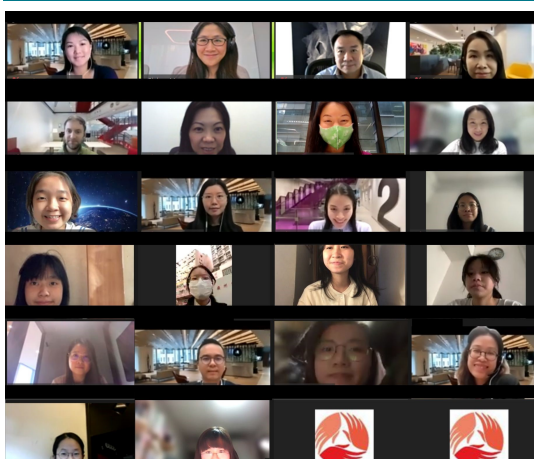
UPCOMING EVENT



International Women's Day Lunch – Sold Out!

Thank you for the positive response to our in-person IWD Lunch on March 3, generously sponsored by Associate Sponsor, **Citi**. This year's IWD Lunch will focus on the theme '**The Outliers | Ground-Breaking Women**'. Outliers celebrate success stories of women who have cultivated legacies in male dominated spaces, and show the possibility for others to forge their own paths. Women and non-binary individuals have always been outliers, existing on the margins of systems, structures and institutions. We all need to work together to rethink and rebuild these workplaces and industries to be inclusive and accessible to all.

PROGRAMME UPDATES



Girls Go Tech: CV Writing & Interview Skills Workshop

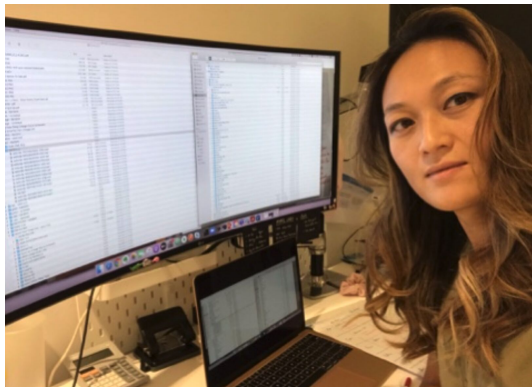
Last week, GGT participants attended an online workshop on CV writing and interview skills co-organised by Macquarie. Participants learned elements that make up a good CV, and how to prepare for in-person and online interviews to highlight their strengths. They received personal feedback on their own CVs and interview performance in small group sessions. A heartfelt thank you to volunteers from Macquarie for their valuable advice and for co-organising the event!

Mentoring Programme: Finding Your Leadership Style

On February 16, the Mentoring Programme cohort had an engaging session on 'Finding your leadership style' with Felicity McRobb. Participants had the opportunity to identify their preferred communication style and gain insights into adjusting their communication style to be effective leaders. Thank you so much Felicity for sharing your valuable knowledge with the cohort. And many thanks to our Corporate Partner, Bloomberg for hosting us!



IN THE COMMUNITY



Join Lily Cheng, Public Board Director, on a Web3 Learning Quest

TWF is thrilled to support Lily Cheng, founder of Hubel Labs and INED for numerous public / regulated companies, as she deep dives into Web3. From January to April 2023, she will be undergoing 120 hours of technical study into blockchains, crypto, NFTs, smart contracts and more via the Stanford School of Engineering XCS251 Curriculum and will be sharing distilled learnings aimed at non-technical corporate executives / directors.

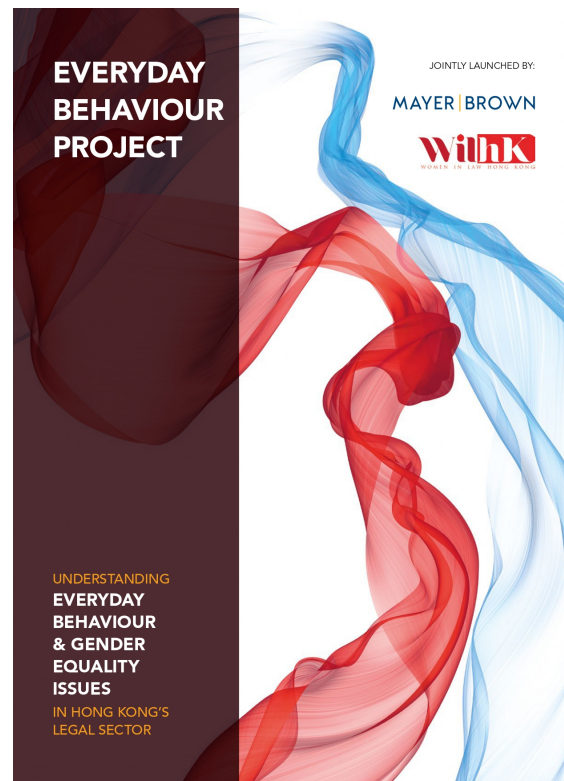
Join her by [signing up here](#)

For more details, [visit this post](#)

Everyday Behaviour Project: HK Women Lawyers Face Gender Bias at All Levels

A first of its kind survey jointly conducted by Women in Law Hong Kong (WILHK) and Mayer Brown reveals that women lawyers at all levels of seniority encounter gender disparity in the Hong Kong legal sector. The project examined the everyday, subtle and often unintentional comments and interactions that may accumulate and contribute to gender inequality. Female respondents shared experiences of gender bias including being often “advised” to change career paths due to their gender. Read the survey report for the key findings and recommended actions for the legal industry.

[Read more](#)



Societe Generale Returnship Programme in Asia Pacific – Applications Open!

TWF is pleased to support Societe Generale Returnship programme, which is now open for applications to welcome experienced professionals from diverse backgrounds to relaunch their career.

The programme offers participants a 6-month paid working opportunity in several locations across Asia Pacific. During the programme, returners will fully integrate and work along Societe Generale teams, uplifting their skills and knowledge in a flexible yet empowering working environment.

The programme includes a tailored support for returnees to develop their full potential through training and mentoring, and creates opportunities for the future

as upon completion, it can lead to the possibility to join Societe Generale's teams permanently.

Find out more and apply today!

[Read more](#)

Women of Our Time Conference

The South China Morning Post presents "Women of Our Time 2023" with in-person events and virtual activations from March 1 - 8. Join the event in-person or virtually on March 7 for a day-long conference featuring aspiring women from finance, technology and startup sectors to share insights on how to pursue limitless possibilities amid challenges and hurdles. Complimentary tickets are available for TWF supporters.



Register [here](#) for a complimentary ticket to the in-person conference.

Register [here](#) for a complimentary ticket to the virtual conference.

ON OUR RADAR

The Good

- [South Korea court recognises same-sex couple rights for first time \(BBC\)](#)

The Challenging

- [Accounting firm Ernst & Young launches probe into sexual harassment claim filed by Hong Kong employee after allegation goes viral online \(SCMP\)](#)

The Unexpected

- [Banksy Valentine's Day mural highlights violence against women, but local UK council not happy \(SCMP\)](#)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan,
Hong Kong



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