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In Asia with Pride



Dear TWF Friends,

June is Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Pride Month, a time to commemorate years of struggle for equal rights and the ongoing pursuit of fairness and justice for the LGBTQ+ community. It's also a time to recognise and celebrate their achievements and the incredible diversity in gender and sexualities.

Around the world, there have been a few positive developments around greater acceptance of the LGBTQ+ community, with 190 legal changes having been made in the past two years to better protect gender and sexual minorities. There has also been more diverse and authentic media representation of LGBTQ+ characters.

Asia has also seen progress on this front. Taiwan, which legalised same-sex marriage in 2019, is beginning to debate reform around child adoption and transnational marriage for same sex couples. Sentiments in Japan are shifting, with public opinion favouring same-sex marriage, and although courts have upheld the ban on same sex marriage thus far, 200 municipalities have recognised same sex partnerships (albeit without the same legal protections). And earlier this month, Thailand's same sex marriage bill passed its first reading in parliament, which bodes well for its eventual adoption.

[Read More](#)

UPCOMING EVENT

Join us at the Mentoring Programme for Women Leaders 2022-2023 Info Sessions!

This July, TWF will be launching the 14th year of its highly acclaimed best-in-class Mentoring Programme for Women Leaders. In this year-long programme, high-potential aspiring female proteges will be paired with senior women leaders across

different sectors and organisations to develop inclusive leaders and build an ecosystem of gender equality advocates.

Join the Mentoring Programme for Women Leaders 2022-2023!



Sign up for one of the Info Sessions on July 7, 2022 and August 10, 2022 to find out more details about the Programme curriculum and benefits! Please note that attendance at one of these sessions is a compulsory component of the application process.

[Learn more](#)

PROGRAMME UPDATES

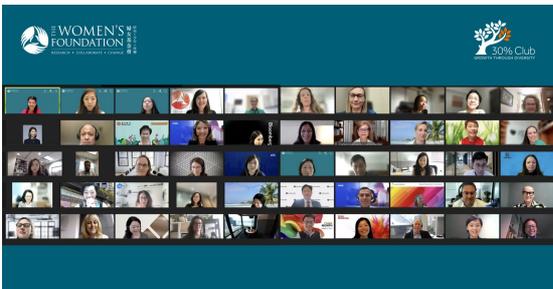


Digital Literacy Programme

This June, we completed all workshops for Chai Wan Kok Catholic Primary School students and their parents, where they learned how to programme lighting for their 3D printed dragon head decoration. We also hosted a workshop for parents, focusing on cyberbullying and internet addiction, and how to build a parent-child relationship that helps children navigate the internet safely. They enjoyed the workshop and gave positive feedback. Heartfelt thanks to Two Sigma for sponsoring the Programme and their volunteers who helped facilitate the workshops!

Mentoring Programme: Graduation

On June 24, we hosted the virtual Graduation to celebrate the successful completion of the Mentoring Programme for Women Leaders 2021-2022. Participants shared their Programme reflections and memories, and created pledges to create a more gender-diverse and inclusive Hong Kong. A heartfelt thank you to Ali Tse | PwC, a former Mentoring Programme Steering Committee Member; and Praveen Choudhary | Morgan Stanley, a Male Allies Influencer Circle Lead, for sharing their moving Leaders Letters with us. Congratulations to all - we were honoured to have been on this amazing journey with these 100 talented, inspirational women!



30% Club Boardroom Lunch

On June 17, TWF and the 30% Club Hong Kong hosted our annual Boardroom Lunch in a virtual format bringing over 70 accomplished and aspiring women directors with board directors and senior executives for simulated boardroom discussions on key issues facing boards today. Thank you to our esteemed speakers, Boardroom Series Lead Sponsor Standard Chartered Bank, Contributing Sponsors Baker McKenzie and KPMG as well as Table Hosts and Supporting Partners for their support.

IN THE SPOTLIGHT

[TWF CEO Featured in CGJ D&I Article](#)



CGj finds that changes to both recruitment practices and corporate culture will be required if companies hope to adapt to the new higher expectations regarding diversity and inclusion performance.

TWF Supported the Launch of StopNCII.org HK Version

We are proud to be a local partner of StopNCII.org and to provide support to the launch of the Hong Kong version alongside Rainlily. The online platform aims to help stop non-consensual sharing of intimate images (NCII) on the internet, giving people more control and privacy over their images. The platform is available in both Traditional Chinese and English, making the service more accessible for Hong Kong users.

[Read more](#)

In an interview with CGJ, a monthly journal of The Hong Kong Chartered Governance Institute, TWF CEO Fiona Nott discussed the challenges women face in the workforce, board diversity and HKEX's latest regulatory changes to eliminate single gender boards.

[Read more](#)



#MakePeopleCount Featured in Click Insights

Our anti-sexual harassment campaign #MakePeopleCount was featured as one of the five powerful commercials that "left a deep impact on everyone" by Click Insights.

[Read more](#)

TWF Cambridge Scholar Publishes Article in International Journal of Communication

Congratulations to TWF's Cambridge Scholarship recipient Natalie Ngai (2015-2016) on her published research paper titled "Women Under Authoritarianism: Precarious, Glamorous Women Politicians in Hong Kong Political News and Gossip" in the International Journal of Communication to examine how the media representation of politicians is shaped by their gender, political identities, political leanings of the press, and journalism genres. Results show that women legislators in Hong Kong are more visible in softer journalism than hard news.

[Read the full article here](#)



IN THE COMMUNITY

Revive Tech Asia

TWF is pleased to support Revive Tech Asia, a 2-day in-person business tech show taking place on August 24-25, 2022 at Asia World Expo. The conference aims to gather the most influential minds to celebrate innovations and foster tech transformation and application in the real world.

This is not an event just for IT professionals but for



everyone across all industries who is keen to transform business and advance careers with the right technologies. The programme covers a wide spectrum of topics, including Diversity & Inclusion, Future of Work, AI & Data, Cloud technologies and Data Centre, Smart Connectivity, and Sustainability, and more.

Save the dates and get your FREE tickets now!

[Register for free](#)



Everyday Behaviour Project

TWF is pleased to support Women in Law HK and Mayer Brown's **Everyday Behaviour Project**, the first of its kind research survey that aims to uncover the range of behaviours that women in the Hong Kong legal industry have to deal with every day. With this data, they hope to help the legal industry address discriminatory behaviour and close the gender gap. The survey is anonymous, and open to anyone working in the HK legal industry (all levels of seniority and all genders). Accenture Greater China is advising on data collection & analytics.

Please participate by filling in the survey before July 12.

[Start survey](#)

OPENING AT TWF

Gala Volunteer Needed!

We have a vacancy for a volunteer within our Development Team to support our upcoming Gala Dinner in November 2022. If you'd like to join us, please send a copy of your CV to Lisa.Withey@twfhk.org.

CELEBRATING PRIDE MONTH

June is Pride Month, dedicated to uplifting the **LGBTQ+** community and celebrating diversity, equality, and visibility. We put together a list of activities that you can do virtually, at home, or together with friends or colleagues to celebrate pride this June:

- To do: [How brands in HK can lend their support to the LGBTQ+ community](#)
- To read: [Must-read LGBTQ China books for Pride Month](#)
- To visit: [Retrograde - Group Exhibition](#)
- To watch: [Stand Out: An LGBTQ+ Celebration](#), [叔·叔](#), and [Getting Curious With Jonathan Van Ness: Can We Say Bye-bye To The Binary?](#)

MENTAL WELL-BEING

As the COVID-19 situation continues to evolve, TWF will be providing resources to support your mental and physical well-being. Be sure to check back each week for new tools and activities.

- [Addressing employee burnout: Are you solving the right problem?](#) (McKinsey)
 - [What is a sleep diary and how can it help your health?](#) (Localiiz)
 - [10 Breathing Techniques for Stress Relief and More](#) (Healthline)
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The Good

- [Plus-Size Model Catie Li on the Importance of Diverse Beauty Standards \(Tatler\)](#)

The Challenging

- [Supreme Court overturns Roe v. Wade, ending 50 years of federal abortion rights \(CNBC\)](#)

The Unexpected

- [1st person in Quebec equipped with domestic violence tracking bracelet \(CBC\)](#)
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