

Dear TWF friends



Can You Spot the Gaps Leaving Women & Girls Vulnerable?

As we find ourselves on the cusp of a COVID-19 fifth wave, we know this is not the start of the year anyone had envisioned. However, one of the most powerful lessons we have learned from the previous two years is that prioritising mental well-being as well as engaging in acts of collective care are paramount to our ability to emerge from this newest outbreak stronger and more closely connected than ever before. We encourage you to check out the resources in our Mental Well-being section of our newsletter, which we will update each week over this next period.

At TWF, while the health and well-being of our staff and community are a priority, we remain committed to improving the lives of women and girls. Here are three developments concerning the safety of women and girls:

Tighter Sexual Harassment Measures Needed: The Equal Opportunities Commission has noted several loopholes in the current Sexual Discrimination Ordinance (SDO) that leave certain segments of the population vulnerable and has called for updates to the SDO to rectify these gaps. This includes the lack of protections for sexual harassment between students from different education institutions and between occupants of the same residential building. At TWF, we fully support these SDO reforms and will continue to urge the Government to put these quickly into action.

 [Read More](#)

UPCOMING EVENT



International Women's Day 2022 Lunch (Details on New Format Coming Soon!)

We are excited to host our International Women's Day (IWD) Lunch on March 4 in a new format!

We invite you to join us as we explore the role of technology in driving gender equality through a creative and innovative lens, and celebrate the achievements of women in this sphere.

Given the current situation, we are confirming the final details on the new format of the event and can't wait to update you soon!

Sponsorship Opportunities Available!

Your support is important to the success of IWD Lunch as well as a testament to your commitment to building a gender equal community. Confirm your sponsorship with us soon to take advantage of the Early Bird rates. For information on sponsorship

PROGRAMME UPDATES



Girls Go Tech: 5G Experience

On December 30, GGT participants joined 5G STEM classroom co-organised by SmarTone. They toured the SmarTone 5G LAB at sky100, and experienced the latest 5G applications included how 5G enhances safety at construction sites, allows paramedics to scan and diagnose patients remotely, and real-time control of tele-operated driving! Participants then joined a STEM workshop to build an AI chatbot with Google Dialogflow and explore related features. Huge thanks to SmarTone for hosting the 5G LAB tour and STEM workshop!

Male Allies Influencer Circles - Storytelling

Last month, our Male Allies Influencer Circles continued to build on the foundational skills of allyship, this time focusing on Storytelling. Through these small in-person sessions, Allies had the opportunity to craft and practice impactful influencing stories to gain buy-in and to better convey why they are an ally. Thank you to our wonderful Influencer Circle Leads for facilitating these groups!



IN THE COMMUNITY



Towards an Inclusive & Diverse Workforce in Hong Kong

TWF is delighted to be a Supporting Organisation for the SCMP Conversations: Towards an Inclusive & Diverse Workforce in Hong Kong, organised by the SCMP. This half-day virtual event will feature critical conversations – including with TWF's CEO, Fiona Nott – on minorities, the disabled, and the less fortunate and discuss how our city can build a more inclusive and equitable workforce.

Date: Thursday, January 27
Time: 9am - 1.15pm

[Register for your free pass here](#)

MENTAL WELL-BEING

As the COVID-19 situation continues to evolve, TWF will be providing resources to support your mental and physical well-being. Be sure to check back each week for new tools and activities.

- Getting support and staying informed: [Shall We Talk](#)
 - COVID-19 specific information on mental well-being
 - Emergency helplines
 - Online support
- Calming mindful breathing exercise to stay focused:
 - [Can be done anytime and anywhere!](#) (Every Mind Matters)
- Soothing bedtime yoga routines:
 - [Morning 5-minute stretch to start a day with energy](#) (Yoga with Bird)
 - [12-minute bedtime stretch for better sleep](#) (Lex Yoga)

OPENINGS AT TWF

Assistant Events and Development Manager

TWF is seeking a full-time Assistant Events and Development Manager to join its rapidly growing and dynamic team to plan and manage the fundraising initiatives of TWF.

IWD Volunteer Needed!

We have a vacancy for a volunteer within our Development Team to support our upcoming International Women's Day Lunch on March 4, 2022. If you'd like to join us, please send a copy of your CV to Lisa.Withey@twfhk.org.

WHAT WE'RE READING

Gender Equality

- [How the Only Female Neon Artist in Hong Kong Is Reinventing the Craft](#) (Tatler)
- [Why are China's Gen Z women rejecting marriage, kids more than their male counterparts?](#) (SCMP)
- [How the coronavirus pandemic set back the global push for gender equality in 2021](#) (SCMP)
- [Canada bans conversion therapy, joining a handful of other nations](#) (NBC)
- [What It's Like to Be a Talent Agent for Models With Disabilities](#) (Business Insider)
- [Transgender actress Michaela Jae Rodriguez makes Golden Globes history](#) (Standard)

Sexual Violence & Harassment

- [西九涉未成年者風化案增1.5倍](#) (Ming Pao)
- [Gender Sensitivity: Judiciary not trained enough](#) (The Daily Star)
- [The Philippines Is Raising the Age of Consent. That May Not Be Enough to Protect Its Children.](#) (Time)

Masculinity

- [Death of man bullied for being effeminate sends dark warning, experts say](#) (SCMP)
- [Is 2022 The Year Of Black Men?](#) (Forbes)

Board Diversity

- [Clock is ticking for Hong Kong's bro boards](#) (Reuters)
- [Board Diversity Increased in 2021. Some Ask What Took So Long.](#) (NYT)

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