

Dear TWF friends



TWF Gala Dinner – Thank you for your support!

We had an uplifting evening at our Gala last Thursday under the theme “The Power of Togetherness”, raising critical funds to continue our work. We were touched by the enthusiastic support from almost 500 guests, friends, allies and partners.

We are immensely grateful to our Title Sponsor **Bloomberg** as well as Associate Sponsors **Citi** and **Meta** (formerly known as Facebook) for their tremendous dedication to TWF. This Gala would not have been possible without their generous support.

We had a timely discussion with a diverse panel of impressive leaders: **Dr Trisha Leahy** | Hong Kong Sports Institute; **Dr Brenda Alegre** | University of Hong Kong, and **Megan Lam** | Neurum Health about community, connection and gender equality. Thank you, **Adrian Warr** | Edelman for moderating. We welcome you to watch the [full recording](#).

We were touched to hear the heartfelt sharing by our Programme participants—**Antonia Kwan** | #TEENForGood, **Deepa Jivan** | Mentoring Programme for Women’s Leaders, **Frosti Lau** | Male Allies, **Ki Ki Leung** and **Apple Lo** | Girls Go Tech Programme.

Thank you to our amazing emcee **Ben Quinlan** and pledge leaders, **Angelina Kwan** and **Mary McHale**.

A big thank you to our Platinum Sponsors: Citi, Disneyland Hong Kong, Goldman Sachs, Stratford Finance Limited and UOB.

We are also grateful to our Gold Sponsors: Bloomberg, Brunswick, CLP, DLA Piper, Jardines, KKR, Manulife, Moody’s, Point72, SHK, and Swire as well as our Silver Sponsors: Airwallex, Blackrock, BNP Paribas, CMI, Edelman, Freshfields, FTI Consulting, Fung Group, Generation Enterprises, Herbert Smith Freehills, IEEE, JP Morgan, Linklaters, Macquarie, Metlife, Morgan Stanley, On Air Collective and QBE.

Our deep thanks to our Supporting Partners: Links Concept, Merz Productions, Moonlight, Rituals, South China Morning Post, Swire Properties and Victoria Wines; our Media Partner Vogue; and photographers Isaac Lawrence and Jayne Russell.

Prize sponsors and Goodie Bag Partners: Aliya Althoff, All Voice Talent, Australian Consulate-General, Bubbles & Wines, by Sophie Grace, Conrad Hotel, DFS, Disney, EAST, Elite PT Studio, Encompass HK, Fleur Bleue Jeweller, FLOAX Therapy Spa Limited, Fortnum & Mason, Ginsberg + Chan, Inspire Yoga, Island Wake, LiftLife Style, Madame Fu, Maitreyi, Mandarin Divers, Michael Kistler, Michell Lie Studio, MOVE Studio, MYSPACE, Nomad Caviar, Pacsafe, Parfumerie Tresor, Plantation, PURE, Rosewood Hotel, Shangri-La Group, Studio83, Style Carousel, Taboocha, TATE, The Murray, TOASST, Velo-City and Venture Studios.

We would also like to thank all of our attendees, TWF board members and staff, with special thanks to our fabulous volunteers.

Thank you to everyone who helped us raise critical funds to support TWF’s research, advocacy and programmes to improve the lives of women and girls in Hong Kong.

Let’s continue to utilise the “Power of Togetherness” to advance gender equality and create more opportunities for girls and women in Hong Kong.

Get in touch at Fiona.Nott@twfhk.org.

UPCOMING EVENT

BREAKING THE MENOPAUSE TABOO AT WORK

TUESDAY, NOVEMBER 23
12.30PM



Breaking the Menopause Taboo at Work

Half of the world's population have or will experience the menopause and yet there remains a strong taboo surrounding it. Join TWF as we explore the physical and psychological effects of menopause and the potential impact of these symptoms on women in the workplace. We will also hear candid sharing from individuals going through this phase of life and discuss what overall employer best practice looks like to support employees experiencing menopause. We will also touch on andropause and what that means for men going through this phase. Speakers include Fiona Nott | TWF and Dr Quratulain Zaidi | MindnLife, moderated by Florence Chan | TWF.

Tuesday, November 23
12.30-1.30pm
Zoom

[Register here](#)

PROGRAMME UPDATES



Girls Go Tech: Technology in Construction

On November 6, GGT participants visited the construction site of Lyric Theatre in West Kowloon Cultural District, an event that was co-organised by Gammon. Participants learned about how building information modelling, AR, VR and 5G technologies, sensors and other digital solutions are applied in the construction industry and then had the chance to design their own 'buildings of the future' embedded with technology they had learnt about throughout the day. They were also inspired by the sharing from Gammon's female engineers and safety officers about their career journeys and highlights from their projects in construction. Huge thanks to the wonderful volunteers from Gammon for hosting this visit!

Mentoring Programme: Icebreaker #6 - Mentoring 101

On November 9, our Mentoring Programme participants joined their last virtual Icebreaker Session - Mentoring 101. Tracey Smith and Yolande Chee, current Advisory Council Members and alumni of the 2020/21 cohort year, shared their experience on the Programme as well as gave their insight and advice to this year's cohort participants. It was a great session that brought together Advisory Council Members and over 90 participants of this year's cohort.



IN THE COMMUNITY

AmCham Women of Influence Conference & Awards

TWF is pleased to support AmCham's 18th Annual Women of Influence Conference "Invest in all of Us" -- a series of events, conducted through virtual and in-person elements (Oct 23 - Nov 18), culminating with a new format and venue for their awards ceremony and celebration on



November 18.

Some highlights include:

November 10 (in person) - [A Sneak Peek with the Hong Kong Ballet](#)

November 11 (Zoom Webinar) - [Official Conference Kick off Opening Virtual Keynote with a former Paralympian 2 x Gold Medallist](#)

Register for the awards ceremony [here](#) and use code **3NY1KC3Y** to enjoy member rates.



Empower Your Team with Expert Analysis and Breaking News with Free One-month SCMP Group Subscription Trial

South China Morning Post is offering a free-one-month subscription that includes full access to [scmp.com](#) and is available to new digital group subscribers for TWF communities. Access the latest news and analysis about investments that align with the principles of environment, social and corporate governance (ESG) investing and equip your team with expert insights and in-depth analysis.

[Unlock your free-trial today](#)

Societe Generale Returnship Programme in Asia Pacific

TWF is proud to support Societe Generale's new initiative to help professionals re-integrate into the workforce after an extended career break. It is designed for individuals who have been out of the workforce for more than 2 years and have minimum 8 years relevant professional experience prior to the break. The Societe Generale Returnship programme offers participants a 6-month paid working opportunity in several locations across Asia Pacific. During the programme, returners will fully integrate and work along Societe Generale teams, uplifting their skills and knowledge in a flexible yet empowering working environment.



[Click here for more information](#)



AVCJ Diversity & Inclusion Forum

TWF is pleased to support the AVCJ Diversity & Inclusion Forum. Now in its fourth year, the event aims to push the discussion of diversity, equity, inclusion, and culture forward and to help pave the way for future generations in the Asian private equity and venture capital industry. TWF supporters receive a 15% discount -- please use VIP code **D&ITWF15** for registration.

Thursday, December 9
9.00am – 5.00pm
Hong Kong and online

[Click here for more information](#)

OPENING AT TWF

Programme Officer

TWF is seeking a full-time Programme Officer to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by **November 26, 2021**.

[Apply Now!](#)

WHAT WE'RE READING

Gender Equality

- [To Fight Climate Change, We Must Start by Tackling Global Gender Inequity](#) (Ms. Magazine)
- [Eternals Is a Masterclass in Representation and Diversity, Despite Its Flaws](#) (Tatler)
- [‘Different Way of Fighting’: Lyrics Are the Weapons of All-Women Roma Band](#) (NYT)
- [We’re Celebrating National Stem Day Today](#) (Women Love Tech)
- [People Of Color Made History In The 2021 Elections](#) (BuzzFeed News)
- [Flexible working hours a farce for Aussie dads](#) (Financy)

Sexual Violence & Harassment

- [The perpetrators: inside the minds of men who abuse women](#) (The Guardian)
- [Police attitudes to sexual violence 'problematic', report finds](#) (BBC)
- [Sexual abuse in the military: Soldiers speak of systemic problems in a 'toxic culture'](#) (CTV News)

Masculinity

- [Masculinity needs an update](#) (Michigan Daily)
- [Fashioning masculinities: redefining menswear](#) (Versity)
- [New Barcelona centre teaches Spanish men to explore their masculinity](#) (The Guardian)

Board Diversity

- [ASC releases 2021 update of Women on Boards data](#) (Cision)
- [New Dutch Law to Require More Women in Top Jobs](#) (JD Supra)
- [UK announces five-year review to improve opportunities for women at the top of British business](#) (IR Magazine)

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