

Dear TWF friends



Women and Girls Upending Convention

"They did not know it was impossible so they did it." – Mark Twain, writer and entrepreneur

In the work to progress gender equality, it is necessary to focus on the areas that we need to challenge, champion and change. Equally important but less often recognised, is the need to celebrate the people, events and industries that are debunking stereotypes and making history.

Here are three recent highlights to celebrate:

Women and girls breaking barriers: At just 16 years old, Hong Kong football star Karri Chan was offered a place with the Manchester City women's under-19 team in one of the highest profile transfers in the city's history. In Japan, Sanae Takaichi is running for Prime Minister; if she wins, she will become the first female Prime Minister in the country that has low female representation in leadership positions as well as a wide gender pay gap. Encouraging women and girls to break stereotypes and enter into spheres of influence is why TWF supports initiatives like the SportCHAT! Programme with Inspiring Sports Foundation and runs a suite of programmes to support the advancement of more women into leadership positions.

Women's rights are in fashion: New York's Fashion Week featured a very different show at the Museum of Modern Art: sexual violence survivors. Organised by civil rights organisation, Rise, high profile survivors like Chanel Miller, Kelly Marie Tran and Terry Crews walked the runway to confront the pejorative question often asked of survivors 'What were you wearing?' and overturn the stigma associated with sexual assault. TWF applauds the creative way to raise awareness around critical issues and strive to do the same through our groundbreaking campaigns such as #MakePeopleCount and #MyRealCareerLine.

 [Read More](#)

UPCOMING EVENT



TWF Gala Dinner 2021 - In-person Event!

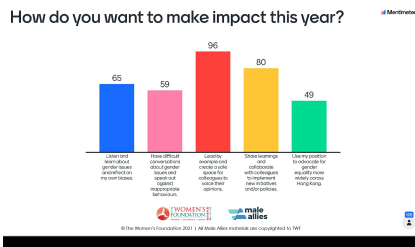
Please join us for TWF's Annual Gala Dinner on **November 4, 2021**, at JW Marriott Hong Kong, sponsored by **Bloomberg** in an in-person format. Under the theme '**The Power of Togetherness**', this period of change has brought much needed visibility to existing inequalities and hidden issues that women and girls have been grappling with for decades. Together, we have the power to shape a gender equal recovery in which all can thrive. Join us to transform our city into an inclusive, gender equal reality for everyone.

Date: Thursday, November 4, 2021
 Time: From 7.00pm

Please email development@twfhk.org for more information on table sponsorship opportunities or individual tickets. Early bird prices are available until **September 30!**

The health and safety of our guests is our first priority. For more information on the event safety measures and requirements please [click here](#).

PROGRAMME UPDATE



Male Allies: Inspiring Action

On September 9, over 140 participants joined the launch of our fourth Male Allies Initiative cycle and set their goals for making impact this year! Thank you to our speakers Lani Tao, Paul Clarke and Sanza Bulaya for sharing their experiences in Influencer Circles, and to our MALC co-chairs Adrian Warr and Suresh Balaji for their sharing on the importance of Male Allies to Listen, Learn and Act together.

IN THE COMMUNITY



AmCham Women of Influence Conference & Awards 2021 – Make Your Nominations!

TWF is proud to be supporting AmCham's Women of Influence Conference & Awards 2021, under the theme of "Invest in All of Us". Now in their 18th year, the awards are an exciting and important recognition of outstanding women and their supporters in Hong Kong. This year, there is an exciting new award dedicated to all female athletes and coaches in Hong Kong. The submission deadline for all nominations is September 21.

To register for conference on November 11-18, go [here](#) and enter the code **3NY1KC3Y** to enjoy member rates for friends of TWF!

[Nominate today!](#)

OPENINGS AT TWF

We Are Hiring!

TWF has several vacancies for interested individuals to apply to join its rapidly growing and dynamic team. Find out more [here](#).

WHAT WE'RE READING

Gender Equality

- [Why nations that fail women fail](#) (Economist)
- [A reluctant feminist: Germany's Merkel still inspires many women](#) (Reuters)
- [Cryptocurrency investing has a big gender problem](#) (CNBC)
- [Facebook launches program to pay the invoices from women and minorities owned businesses](#) (Women's Agenda)
- [S.Korea's lack of anti-discrimination laws takes toll on LGBT youth, activists say](#) (Reuters)
- [Taliban says women can study in gender-segregated universities](#) (Aljazeera)
- [Lessons from Tanzania: How soccer and sex education can change girls' lives](#) (WEF)

Sexual Violence & Harassment

- [Explainer: what is a 'positive duty' to prevent workplace sexual harassment and why is it so important?](#) (The Conversation)
- [Court rules against woman who became face of China's #MeToo movement](#) (Guardian)
- [Activists in Russia Push to Make Domestic Violence a Voting Issue](#) (NYT)

Masculinity

- [In competitive China, more men go under the knife to boost their chances in life](#) (SCMP)
- [How to engage boys in gender equality lessons](#) (Tes)

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