



Dear TWF friends



Seeing Disability: Paralympic Progress, But Challenges Remain

"There is so much that able-bodied people could learn from the wisdom that often comes with disability. But space needs to be made. Hands need to reach out. People need to be lifted up." - Alice Wong, disabled activist

As the Tokyo 2020 Paralympics draws to a close, we are delighted to see that the games have drawn the greatest number of athletes in the history of the Paralympic Games with the largest number of female athletes ever – a near 11% increase on Rio 2016. With five medal wins, we have watched Hong Kong's 24 athletes with pride and send a huge congratulations to all.

Alongside the rise in athletes competing, we were excited to see a rise in viewership as the games broke all previous viewing records with an estimated global television audience of 4.25 billion people.

Despite this good news, people with disabilities still face many challenges in today's society.

[Read More](#)

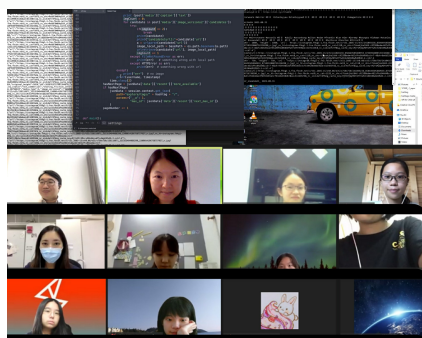
UPCOMING EVENT



Gala Dinner 2021 - Save The Date

We're excited to announce that our Gala Dinner 2021, sponsored by Bloomberg, will take place on Thursday, November 4. We invite you to join us virtually or in person. Details to follow! For sponsorship opportunities, please contact us at development@twfhk.org.

PROGRAMME UPDATES



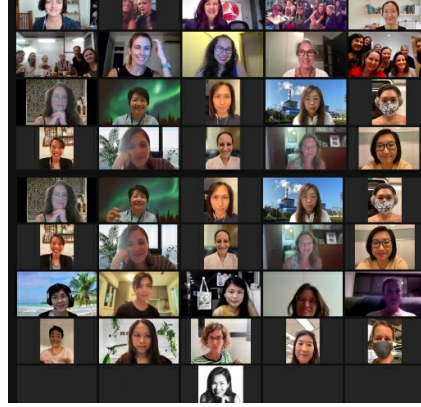
Python Workshop

On August 30, GGT participants attended an online Python programming workshop. Participants learned how to run Python programmes using command lines. They wrote a programme that was able to search social media posts with a specific hashtag that automatically downloaded the post's respective photos or videos. Many thanks to Hillman Tam, one of GGT's Technology Partners, for leading the workshop.

Mentoring Programme: Graduation



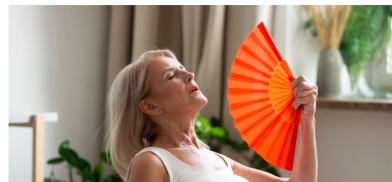
On August 26, we hosted the virtual Graduation for our Mentoring Programme participants. We took the opportunity to reflect on the mentoring journey, celebrated our successes over the course of the year, and pledged to stay connected as well as pay it forward. Congratulations to all the Mentoring Programme participants. We look forward to seeing everyone again soon at our alumni events!



IN THE SPOTLIGHT

World Menopause and Work Day: how women can ease transition into non-fertile years and – with employers' support – stay a vital part of the workforce

- September 7 marks the first World Menopause and Work Day which calls on employers to better support mid-age women workers going through the natural life stage
- Talking about menopause in the workplace can reduce stigma and help women find ways to lessen debilitating symptoms such as insomnia, migraines and anxiousness



TWF CEO Discusses Menopause with the SCMP

Yesterday was World Menopause & Work Day. The SCMP's Kylie Knott interviewed TWF CEO Fiona Nott to discuss one of the strongest taboos remaining in the workplace - the menopause. It's about time that the menopause is openly discussed as a health and work issue. Let's educate ourselves and raise awareness of the impact the menopause can have on women's everyday lives.

[Read the article here](#)

IN THE COMMUNITY



AmCham Women of Influence Conference & Awards 2021 – Make Your Nominations!

TWF is proud to be supporting AmCham's Women of Influence Conference & Awards 2021, under the theme of "Invest in All of Us". Now in their 18th year, the awards are an exciting and important recognition of outstanding women and their supporters in Hong Kong. This year, there is an exciting new award dedicated to all female athletes and coaches in Hong Kong. The submission deadline for all nominations is September 21.

To register for conference on November 11-18, go [here](#) and enter the code **3NY1KC3Y** to enjoy member rates for friends of TWF!

[Nominate today!](#)

OPENINGS AT TWF

We Are Hiring!

TWF has several vacancies for interested individuals to apply to join its rapidly growing and dynamic team. Find out more [here](#).

WHAT WE'RE READING

Gender Equality

- [Meet 4 Women Who Are Breaking Taboos in Hong Kong](#) (Tatler)
- [Makeup? Who Needs It? These Women Are Returning To The Office Without It](#) (Huffpost)
- [Unpaid care work still falls on women: seven steps that could shift the balance](#) (The Conversation)
- ['Gender gap in belonging' could be another reason why women leave workforce](#) (Women's Agenda)
- [Female directors still being paid a small fraction of their male counterparts](#) (Guardian)
- [Afghan Minister for Women flees country in disguise as UNICEF hold "deepest concern" for women and children](#) (Women's Agenda)
- [More than 90% of female doctors have faced sexism at work, finds BMA](#) (Guardian)
- [Gender gap: This is how we can build an equal economic recovery](#) (WEF)

- For women in e-commerce, 'entrepreneurship means freedom' (UN)

Sexual Violence & Harassment

- [South Korea's 'dating violence' problem exposed by young woman's death after savage beating](#) (SCMP)

- [Alibaba sexual assault case dropped as China police say 'forcible indecency' not a crime](#) (Guardian)

Masculinity

- [China calls for boycott of 'overly entertaining' entertainers and 'sissy idols' in continued purge of popular culture industry](#) (SCMP)

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