

Dear TWF friends



### Societal Cost of Eldercare in Hong Kong

"I cannot fall sick because then there would be no one to take care of her." – Ms Lee, a caregiver who gave up her full-time job to look after her ailing mother

Some 89,000 Hong Kongers will provide unpaid eldercare to family members in the next 20 years and the numbers are expected to climb. This elderly care burden on women and men in the Hong Kong workforce is a worrying issue especially when individuals give up work to care for elderly dependents.

For the individual, these obligations create financial stress and career costs, and these challenges fall disproportionately on women. For the economy, this is contributing to an already shrinking workforce.

To understand the impact of these issues, TWF initiated a joint partnership with HSBC Life and the Sau Po Centre on Ageing at the University of Hong Kong to examine the future economic cost of eldercare in Hong Kong in the coming decades on individuals, on employers and to the city as a whole.

[Read More](#)

## UPCOMING EVENTS



### TECH Talks: Gamification of Learning

Join us for our third event in our TECH Talks series on the gamification of learning, in partnership with Bloomberg. Featuring Dr Cecilia Chan | HKU, Jenny Pong | JTH Group, and Natasia Sun | First Code Academy. The speakers will look at the integration and importance of gamification elements in education, the job search process, and in the workplace.

**Date:** Thursday, May 23

**Time:** 7.00-8.30pm

**Venue:** Bloomberg, 27/F Cheung Kong Center (registration on 25/f)

Refreshments will be provided courtesy of Bloomberg.

\*University students and professionals with 0-5 years of work experience are highly encouraged to attend.

[Register here](#)

### 30% Club Boardroom Lunch

TWF and the 30% Club HK are delighted to announce the 7th Annual Boardroom Lunch. Show your commitment to



increasing gender diversity in the boardroom by hosting a table at this Lunch which connects accomplished Women Leaders from a TWF curated database with Board chairs, Board directors, CEO's and senior corporate leaders of Hong Kong's leading companies in simulated boardroom discussions on keys issues facing boards today. If your company is interested in sponsoring a table, please contact [aggi.cheng@twfhk.org](mailto:aggi.cheng@twfhk.org)

## TWF PROGRAMME UPDATES



### Positive Body Image Workshop

On May 8, we kicked off our collaboration with InspiringHK Sports Foundation on a series of Positive Body Image Workshops. These will be running at eight local schools this school year. The workshops aim to equip junior secondary school girls with positive attitudes towards their body image and improve their self-esteem.

### T.E.E.N. Programme Update

Five TEENs from Pope Paul VI College shared their key learnings and reflections from the T.E.E.N. Programme activities and community projects on diversity with their peers and teachers at the school. Stay tuned for more updates.



### Male Allies Initiative

We spent our Saturday working with the Male Allies Leadership Council to review our progress so far and design the next phase of our collective journey. Thank you to Adrian Warr | Edelman for hosting us!

## IN THE SPOTLIGHT

### Eldercare Hong Kong

The Projected Societal Cost of Eldercare in Hong Kong 2018 to 2060



### TWF Eldercare Report Featured in the News

The report "Eldercare Hong Kong: The Projected Societal Cost of Eldercare in Hong Kong 2018 - 2060" jointly launched with HSBC Life and Sau Po Centre on Ageing, HKU was featured by various media outlets included [HKET](#), [HKEJ](#), [RTHK](#), [Apple Daily](#), [HK01](#), [Metro Daily](#) and more. Read the full report in Chinese [here](#) and English [here](#).

### Future Work in Hong Kong Event

Last Friday, TWF CEO Fiona Nott spoke on a panel as part of the Future Work in Hong Kong event, organised by Hong Kong Momtrepreneurs. Moderated by Tonia Wong Kee | Bank of America, other speakers included Ringo Choi | EY, Cindy Leung | HK Association of Business & Professional Women, Prof. Joyce Ma | CUHK, Eunice Yung | LegCo Member that covered the role different sectors play in creating a family friendly culture. The panel discussion was followed by facilitated roundtable discussions.



## WHAT WE'RE READING

**Gender Equality**

- [Which states are seeking to make abortion illegal and who is behind it?](#) (Guardian)
- [Sexism Is Keeping An Important Progressive Policy Off The Front Page](#) (HuffPost)
- [These Are the 10 Most Feminist Countries](#) (Global Citizens)
- [Does gender equality start in the home?](#) (The Economist)
- [Therapists need to check their sexism, too \(and other recommendations from the APA's new guidelines\)](#) (USA Today)
- [Women gifted in math are still less likely than men to pursue it](#) (QZ)
- [Susan Sontag was true author of ex-husband's book, biography claims](#) (Guardian)

**Sexual Harassment**

- [University of Hong Kong investigating sex harassment claims after postgraduate speaks out against tutor on Facebook](#) (SCMP)
- [Sexual harassment is the norm at university. Singapore student Monica Baey has sent us a wake-up call](#) (SCMP)
- [Criminalising street harassment works. Britain must follow France's lead](#) (Guardian)
- [Namibian women say #MeToo in new movement against sexual violence](#) (Reuters)

**Board Diversity**

- [Fidelity Launches Fund Targeting Firms With Women in Leadership](#) (Bloomberg)

9A Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan

[info@twfhk.org](mailto:info@twfhk.org) [twfhk.org](http://twfhk.org) 25928265

---

You received this e-mail because you subscribed to The Women's Foundation newsletter.  
To unsubscribe, please [click here](#) .