



Dear TWF friends

Upskirting: Stop Skirting the Issue

"I can sound pushy, I can sound bossy, I can sound like I'm being cheeky, but at the end of the day I'm trying to change the law" – Gina Martin, survivor and campaigner of the upskirting law.

Upskirting – the act of taking a photograph under a person's clothing without their consent – has become a growing and prevalent problem in recent years. However, as a ruling of the Court of Final Appeal earlier this month [showed](#), Hong Kong lacks the appropriate legal measures to tackle the problem. The top court unanimously upheld a lower court's decision that the charge of "obtaining access to a computer for criminal or dishonest gain", often used in the upskirting prosecutions, should not apply to a person who uses their own phone or computer.

The decision highlights a legal loophole that makes prosecuting upskirting cases difficult here. Following the ruling, Hong Kong police [issued](#) remedial guidelines, instructing officers that the arrests can be based on "a breach of the peace". It is a common-law concept that is not a criminal offence. Following the ruling, several LegCo members [urged](#) the Government to speed up the process of enacting a new law on voyeurism. TWF agrees that these guidelines are grossly inadequate -- we desperately need a law that specifically targets crimes of a voyeuristic nature like upskirting.

[Read More](#)

UPCOMING EVENT



TECH Talks: Gamification of Learning

Join us for our third event in our TECH Talks series on the gamification of learning, in partnership with Bloomberg. Featuring Dr Cecilia Chan | HKU, Jenny Pong | JTH Group, and Natasia Sun | First Code Academy. The speakers will look at the integration and importance of gamification elements in education, the job search process, and in the workplace.

Date: Thursday, May 23

Time: 7.00-8.30pm

Venue: Bloomberg, 27/F Cheung Kong Center (registration on 25/f)

Refreshments will be provided courtesy of Bloomberg.

*University students and professionals with 0-5 years of work experience are highly encouraged to attend.

[Register here](#)



Girls Go Tech Programme Update

Last Wednesday, 40 GGT girls from Holy Trinity College enjoyed an interactive design thinking workshop at the SAP office. Our GGT girls followed the design thinking model to brainstorm ideas for developing Hong Kong into a smart city. The girls were delighted to get a taste of creating real-world digital innovative solutions. Heartfelt thanks to the passionate SAP's volunteers and to SAP for hosting.

T.E.E.N. Community Project Presentations

Last Saturday, the TEENs presented their group community projects that focus on diversity and inclusion in Hong Kong, which they will later present to their school teachers and classmates. They also enjoyed an inspirational talk by Bakar Fariha Salma Deiya, a young Legco Assistant and a member of the Commission on Children, about how she focuses on making Hong Kong a better place for ethnic minority communities.



Mentoring Programme Corporate Partner Breakfast

Last Tuesday, we hosted our annual Information Session for current and prospective Mentoring Programme Corporate Partners. Attendees heard from past programme participants and existing corporate partners; Claire Goodchild | Morgan Stanley, Chelsea Borchers | Fung Group and Salina Law | Shiseido, who spoke about their mentoring experiences and how the Programme has impacted their own respective companies. Huge thanks to all our speakers and to Bloomberg for hosting. To find out more about becoming a Corporate Partner, please contact Development@twfhk.org.

[Contact](mailto:Development@twfhk.org)

Mentoring Programme - Developing Resilience

Last Wednesday, our mentors and protégés took part in a Developing Resilience session facilitated by Gina Marescia | Catalyst Consulting HK Limited. They learnt how Self Belief, Purposeful Direction and Support Seeking help to enhance recovery from day-to-day challenges and setbacks to sustain peak performance. Huge thanks to J.P. Morgan for hosting.



30% Club Boardroom Series

Last Thursday, we held the third and final workshop with Meraki Executive Search & Consulting on how to secure a board position. Thank you to Kirti Lad and Nick Marsh as well as David Lee from HKU. Thank you to our host Standard Chartered Bank and the sponsors of the Boardroom Series for making this possible - Standard Chartered Bank, Goldman Sachs and KPMG.

Fireside Chat with Dr Jude Browne

Last Thursday, TWF organised a fireside chat with Dr Jude Browne, the Jessica and Peter Frankopan Director of the University



of Cambridge Centre for Gender Studies. Moderated by Teresa Ko I Freshfields Bruckhaus Deringer, the conversation covered her work on gender bias and AI technology, social egg freezing, and the quota system as well as the merits of earning a gender studies degree. A huge thanks to Freshfields Bruckhaus Deringer for hosting.



IN THE COMMUNITY

FUTURE WORK IN

Hong Kong 



Future Work in Hong Kong Roundtable Discussion

Hong Kong Momtrepreneurs is organising a panel and roundtable discussion event on building family friendly workplaces

[Register here](#)

WHAT WE'RE READING

Gender Equality

- [Women at Microsoft say it's a toxic place to work](#) (VOX)
- [What Women Know About the Internet](#) (NYT)
- [Sexism in advertising: 'They talk about diversity, but they don't want to change'](#) (The Guardian)
- [There's a dark side to women's health apps: 'Menstrual surveillance'](#) (The Guardian)
- [Five ways to increase gender parity in the MENA region](#) (WEF)
- [Why women led the uprising in Sudan](#) (Salt Lake Tribune)

Sexual Harassment

- [Hong Kong has a sexism problem – and the latest Foreign Correspondents' Club furor is proof](#) (HKFP)
- [After Rush, is there still hope for #MeToo in Australia?](#) (SMH)
- ['Stop Touching Us': Women Protest Against Harassment At Nigeria's Street Markets](#) (NPR)
- [Upskirting law comes into force in England and Wales as cases rise](#) (The Guardian)
- [The Real Enemy of Pakistani Women Is Not Men](#) (NYT)
- [Hong Kong wasted 10 years in failing to ensure law kept pace with technology on voyeuristic crimes such as upskirting, legislators tell justice officials](#) (SCMP)
- ['Sexual Playthings': #MeToo Moment for Anadarko's Denver Office](#) (Bloomberg)

Masculinity

- [To achieve gender equality, it's time to blow up masculinity](#) (Wired)
- [Raising Boys With a Broader Definition of Masculinity](#) (The Atlantic)

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