



Dear TWF friends

#HearMeToo

"There is one universal truth, applicable to all countries, cultures and communities: violence against women is never acceptable, never excusable, never tolerable." - former UN Secretary-General Ban Ki-moon

Home is "the most dangerous place for women," a new UN study says. Data [released](#) by the UN Office on Drugs and Crime last Sunday showed that more than half – or 58% – of 87,000 women killed last year died at the hands of their intimate partner or a relative.

This also holds true in Hong Kong. In 80% of sexual assault cases, victims know the perpetrators, with current or former intimate partners, friends and family members the most likely offenders, a RainLily study [reveals](#). However, [as many as 90%](#) of victims choose not to report it. Various factors, from trauma and fear to social stigma and lack of access to information and services, play a role in discouraging survivors from seeking help and pursuing justice.

[Read More](#)

TWF PROGRAMME UPDATES



TEEN Alumni Update

Last Sunday, our TEEN Alumni joined an inspirational talk by two outstanding women athletes: Mira Rai, renowned Nepalese trail runner specialising in ultra-distance mountain races, and Moonie Chu, Bronze Medalist of Women's Team Épée Event in 2018 Asian Games. They shared their stories of pursuing their dreams as a professional athlete with the Alumni. Huge thanks to SAP for hosting.

Girls Go Tech Promotion Session

Last Wednesday, TWF completed the last promotion session of the 2018/19 cycle at Holy Trinity College. We received a warm welcome from 300 F.1-F.2 girls, who enjoyed exploring the possibilities of pursuing a STEM-related career in the future. During the interactive demonstration, students had the opportunity to play on smart devices powered by micro:bit, the same technology they would be learning to master through the Programme.



Mentoring Programme - Icebreaker #4: Open Mic Part 2

Last Thursday, our mentors and protégés took part in our final "Open Mic" icebreaker session, enabling them to get to know each other better and identify their potential mentoring pairs. Huge thanks to PwC for hosting!

Boardroom Series: Alternative



Paths to the Board

Last Tuesday, we held our third event of the 30% Club Boardroom Series - the Alternative Paths to the Board. This event aimed to showcase diverse boards and different ways to build a portfolio. Our Women to Watch had the opportunity to network with key industry leaders and hear first-hand experiences from our highly-esteemed panelists: Ada Yip | Urban Spring, Elaine J Cheung | Regal Springs, Rachel Huf | Barclays, Tiffany Pinkstone | The Sovereign Art Foundation; moderated by Fiona Nott | TWF. Thank you KPMG for hosting!



TECH Talks: Everything on Demand

This past Monday, TWF held the first event in our TECH Talks Series in partnership with Bloomberg. The event explored 'on demand' culture and featured three diverse speakers: Sally Chau | Senior Citizens Home Safety Association, Kate Jones | get.give and Linda Wang | Lalamove. The talks spanned life-saving gerontechnology to the co-creation of unique gifts and how 'on demand' companies can create flexibility for both their employees and their clients. A huge thank you to Bloomberg for hosting.

IN THE SPOTLIGHT



TWF named Financial Education Champion

Last week, TWF was awarded "Financial Education Champion" by Investor Education Centre (IEC) for our series of Financial Education Programmes for marginalised women, youth and children. Thank you to IEC for recognising our efforts in providing quality financial education initiatives to the community.

TWF CEO Quoted in the SCMP re lack of family friendly policies

Last Thursday, the SCMP published an article entitled "Hong Kong women are the most willing in Asia to quit their jobs for family, HSBC study finds". TWF CEO Fiona Nott commented on the lack of family friendly policies.

[Read more](#)

• Survey by HSBC finds 26 per cent of Hong Kong women would sacrifice their career for their children

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Women's Leadership in Higher Education and Equality in the Workplace

This past Saturday, TWF CEO Fiona Nott spoke alongside Professor Cecilia Chan | HKU and Wendy Gan | HKU SPACE, with special remarks from Teresa Cheng | Secretary for Justice, Professor Amy Tsui | HKU, and Alfred Chan | EOC for "A Worldwide Conversation on Women's Higher Education and Equality in the Workplace" hosted by HKU SPACE and the University of London. Moderated by Professor William Lee | HKU SPACE, they discussed challenges for women in higher education as well as the responsibilities that universities have in promoting gender equality.

IN THE COMMUNITY



**Call for Participating Companies:
HKU Study on the Female Talent
Pipeline**

Women Leaders in FinTech

[Register now](#)

[Click here for more information](#)



TRANSFORMED: FemTechHK 2018

**Hong Kong Human Rights Prize
2018 Awards Ceremony**

[Register here](#)

[More information here](#)



Asian Financial Forum 2019

As a supporter of TWF, please use the code
MDB284 to register and get 40% off!

[Register here](#)

OPENINGS AT TWF

Development Officer Opening

TWF is seeking a full-time Development Officer to join its dynamic team to plan and execute its fundraising initiatives, cultivate new sponsors and partners, manage its grant applications and explore other innovative approaches to fundraising. Applications should be received by November 30.

[Apply now](#)

Senior Manager / Manager Pipeline Initiatives Opening

TWF is seeking a full-time Senior Manager/Manager Pipeline Initiatives to join its dynamic team to develop, manage and execute a range of TWF's pipeline related programmes, partnerships and initiatives as well as cultivate new partners and stakeholders. Applications should be received by November 30.

[Apply now](#)

Programme Director Opening

TWF is seeking a full-time Programme Director to join its rapidly growing and dynamic team to plan and manage its innovative and impactful community programmes. Applications should be received by December 30.

[Apply now](#)

WHAT WE'RE READING

Gender Equality

- [How to build a paradise for women. A lesson from Iceland](#) (World Economic Forum)
- [What happens when women mentor men](#) (CNN Business)
- [Sisterhood Is Power](#) (HBR)
- [Shell Says Gender Pay Gap Has Improved After Hiring More Women](#) (Bloomberg)
- [Fixing The Gender Pay Gap Will Benefit Women's Health Too](#) (HuffPost)
- [Marks and Spencer Slammed For 'Sexist' Window Display Calling 'Fancy Little Knickers' A Must-Have For Women](#) (HuffPost)

Sexual Harassment

- [【教會機構MeToo】由一人到一千聯署 女博士體制下尋求公義](#) (HK01)
- ['Enough Is Enough': Science, Too, Has a Problem With Harassment](#) (The New York Times)

Masculinity

- [Toxic masculinity leaves most young men feeling pressured to 'man up'](#) (The Independent)
- [New research will examine effect of gender norms on men and boys](#) (gov.uk)

Board Diversity

- [The Appointment Rate For Women On Executive Boards Is Too Low](#) (Forbes)

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