HONG KONG: ACTIONING GENDER EQUALITY

Women and girls face many forms of inequality:

1 in 7 women will experience sexual violence, but 9 in 10 will not report it
1 in 6 women live below the poverty line
The female workforce participation rate is low at 55%
Only 13.6% of directors on HSI company boards are women

The gender pay gap is 22% and wider than ten years ago
Over 50% of employers said they would not hire women with children
Boys are four times more likely to enter STEM-related degrees and careers than girls

But gender equality can become a reality through the power of individual action.

Ideas for Action:

- champion flexible work
- sponsor or mentor a female colleague
- hire diverse talent & close the pay gap
- support parents to return to work
- adopt family friendly practices, with particular attention to parents and carers
- engage male allies
- lead a women’s network
- challenge gender stereotypes
- share childcare and eldercare responsibilities
- talk about gender-related issues and challenges
- split household chores
- encourage a young girl to pursue a STEM career
- help children learn to speak and behave with gender sensitivity
- support marginalised communities
- learn about gender issues
- challenge your assumptions
- be an active bystander, stand up to harassment and discrimination
- join community organisations
- champion gender issues with the Government, organisations and community

WHAT WILL YOU COMMIT TO ACTIONING?
MAKE IT SPECIFIC. MAKE IT ACTIONABLE. MAKE IT A HABIT.

#EACHFOREQUAL #TWFHk

References

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