

HONG KONG: ACTIONING GENDER EQUALITY



Women and girls face many forms of inequality*:



1 in 7 women will experience sexual violence, but 9 in 10 will not report it



1 in 6 women live below the poverty line



The female workforce participation rate is low at 55%



Only 13.6% of directors on HSI company boards are women



The gender pay gap is 22% and wider than ten years ago



Over 50% of employers said they would not hire women with children



Boys are four times more likely to enter STEM-related degrees and careers than girls

But gender equality can become a reality through the power of individual action.

Ideas for Action:



Work

- champion flexible work
- sponsor or mentor a female colleague
- hire diverse talent & close the pay gap
- support parents to return to work
- adopt family friendly practices, with particular attention to parents and carers
- engage male allies
- lead a women's network



Home

- challenge gender stereotypes
- share childcare and eldercare responsibilities
- talk about gender-related issues and challenges
- split household chores
- encourage a young girl to pursue a STEM career
- help children learn to speak and behave with gender sensitivity



Society

- support marginalised communities
- learn about gender issues
- challenge your assumptions
- be an active bystander, stand up to harassment and discrimination
- join community organisations
- champion gender issues with the Government, organisations and community

WHAT WILL YOU COMMIT TO ACTIONING?

MAKE IT SPECIFIC. MAKE IT ACTIONABLE. MAKE IT A HABIT.

#EACHFOREQUAL #TWFHK

*References