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**EVENTS | PROGRAMMES | CEO BLOG**


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Dear Stephanie

A huge thank you to everyone who came to, or otherwise supported, our 2016 Gala Dinner last Tuesday. We couldn't have been happier with the calibre of speakers, the energy and engagement of the audience, the food and service at the Marriott, and the overall result. Thanks to everyone's generous support, we raised almost HK\$4mn for our research and programmes which we are naturally thrilled about. We are very grateful to our main sponsors - Bloomberg, Facebook and Kering - for their contribution to this stellar result.

All of our speakers had memorable messages for the audience. Our keynote speaker, Sabrina Peng - Vice President of Ant Financial Services Group and Partner of Alibaba Group - spoke eloquently about joining Alibaba straight out of university 17 years ago when the name "Alibaba" would raise eyebrows and giggles. She also shared the importance of having dreams and the value of mentors and friends to provide perspective during challenging times.

Shiza Shahid - Co-Founder of the Malala Fund - shared her passion for leveraging philanthropy, venture capital, technology and the media to drive scalable social impact. Shiza's new initiative - Now Ventures - is a seed stage venture capital fund and platform dedicated to enabling early-stage companies with transformative solutions for a prosperous world - as she says, it is vehemently not about pizza-delivering drones!

Meanwhile, here is what Erika Irish Brown - Global Head of Diversity & Inclusion at Bloomberg - had to say in her own words: "Today, more than ever, there is a strong business case for fostering a more diverse and inclusive tech sector. Technology drives growth, addresses society's most pressing issues and transforms global markets and traditional business. And it is imperative that our companies and organisations come together to increase access, innovation and talent".

A big thank you also to Sheryl Sandberg, Ruth Porat and Jean Liu for their inspiring video remarks.

We look forward to seeing everyone at our International Women's Day Lunch in March - details coming very soon!

Warm regards

Su-Mei Thompson  
 CEO, The Women's Foundation

## UPCOMING EVENTS



### TWF Festive Fundraising Balloon Debate

TWF and Clifford Chance's second festive fundraising "Balloon Debate" is coming up next week! A balloon debate is a debate where the audience is invited to imagine that the speakers are flying in a hot-air balloon which is sinking. Someone must be thrown out or everyone will perish! Our brave balloonists so far include Simon Brookes/Telstra as Malala Yousafzai and Leonie Valentine/Google as Hedy Lamarr. More fabulous balloonists to come, so please stay tuned! Proceeds will be shared between Operation Santa Claus and TWF. Drinks, canapes and merriment will be in ready supply!

**DATE:** Thursday, December 1, 2016

**TIME:** 6.30 - 8.00 p.m. (Registration and networking start at 6 p.m.)

**VENUE:** Clifford Chance's offices, 27/F, Jardine House, Central

**REGISTER** [here](#)

### LUNCH & LEARN TALK

RABBI DELPHINE HORVILLEUR



### Lunch & Learn Talk with Rabbi Delphine Horvilleur

Please join us for a Lunch & Learn talk with Rabbi Delphine Horvilleur. Delphine is France's third female Rabbi and one of very few female Rabbis in Europe. She is also a Knight of the French National Order of Merit and the author of acclaimed books about the role of women in societal discourse, feminism and the transmission of identities. Delphine will discuss

gender stereotypes, why we need female spiritual leaders and the difference it makes to have women's voices in leadership, as well as her own personal career journey. Light lunch will be served.

**DATE:** Friday, December 2, 2016

**TIME:** 12.15p.m. - 2.00 p.m.

**VENUE:** Consulate General of France in Hong Kong, Segalen Conference Room, 25/F, Admiralty Centre Tower II, 18 Harcourt Rd

**REGISTER** by emailing Laetitia Mergui at [Imergui@balmain.asia](mailto:Imergui@balmain.asia). Tickets are HK\$200pp. Please bring cash or a cheque to the venue.



### Launch of TWF's Gender-Inclusive Global Mobility Best Practice Guide

Please join us for the launch of our latest Best Practice Guide: Success Markers for Gender-Inclusive Global Mobility Programmes. TWF and our panel of subject matter experts will discuss the main inhibitors for female executives to be globally mobile and success markers and innovative ideas for gender-inclusive global mobility programmes.

**DATE:** Wednesday, December 7, 2016

**TIME:** 12.15 - 2.00 p.m (Registration at 12 p.m.)

**VENUE:** PwC, 21/F, Edinburgh Tower, 15 Queens Road Central

**REGISTER** [here](#)

## TWF PROGRAMME UPDATES



### TWF Gala Dinner 2016

TWF's Gala Dinner last Tuesday was our biggest and best ever! A huge thank you to everyone who came to or otherwise supported the event - our inspiring speakers, Misha Fischer for her amazing performance on the marimba that had the entire room spell-bound, our generous event sponsors, prize sponsors, corporate partners and individual donors. Thank you for your support!



### Shiza Shahid School Talk

Last Wednesday, TWF arranged for Shiza Shahid to share her story with 400 female students and teachers at Sacred Heart Canossian College. Shiza spoke movingly about her friendship with Malala and how together, they set up the Malala Fund to support girls' education.



### Thomson Reuters Big Data Workshop for HKU Female Undergrads

Last Wednesday, Thomson Reuters ran a half day big data workshop for around 40 HKU female undergraduates. Sanjeev Chathrath - Thomson Reuters's MD Asia for Financial & Risk - opened the workshop with an inspiring talk on how the amount of new data being generated everyday is increasing exponentially and how this is changing the world. The students enjoyed other presentations and a hands-on session as well as an inspirational panel discussion and networking drinks with Reuters staff.



### Leading Women in FinTech

Last Thursday, a 100-strong audience attended the TWF/Bloomberg Leading Women in FinTech panel discussion. Many thanks to our panelists: Melissa Guzy, Bénédicte N. Nolens and Janet Yuen who shared their



advice on dealing with the "locker room" and the need to be open to taking risks and not obsess about perfectionism. Thanks also to Lu Lu Chen for moderating and to Bloomberg for hosting.



### Mentoring Programme Ice-breaker 3

Last Friday, we hosted our third TWF Mentoring Programme Ice-breaker on Meaningful Conversations. In this session, mentors and proteges learnt key tools and techniques on how to better connect with people, including how to 'double click' to delve deeper into conversations. Many thanks to Carole Lewis for facilitating and to Clifford Chance for hosting.



### HKCT Students Visit TWF

Last Friday afternoon, TWF hosted a group of male students from Hong Kong College of Technology's Public and Social Services Programme. TWF staff introduced our community programmes and led a discussion on women's issues and the root causes for factors gender inequality in Hong Kong.

## SHE OBJECTS UPDATE



Last Saturday, Zonta Club HK II hosted a screening for around 100 Zontians, students, teachers and parents. Psychology-expert Annie Ho and TWF Deputy CEO Rita Ching shared with the audience their insights on gender education for teens and the influence of parents in reinforcing gender stereotypes. Coming up, Deutsche Bank will host a screening for staff and clients next week. To arrange a screening for your company, women's network, school or university, please email [Sarah.AbbottLadner@twfhk.org](mailto:Sarah.AbbottLadner@twfhk.org).

## IN THE COMMUNITY



### PwC Advisory Women's Network Launch

TWF CEO, Su-Mei Thompson, was the guest speaker at the launch of PwC's Advisory Women's Network. Su-Mei spoke about the role women's networks can play in helping organisations to attract, retain and promote more women and shared TWF's success markers for effective women's networks.



### TWF Recognised in the 2015/16 Family-Friendly Employers Award Scheme!

Thank you to the Family Council for recognising TWF in numerous categories in its most recent Family-Friendly Employers Award Scheme 2015/16. TWF was honoured to be the recipient of a "Family-Friendly Employer Award" and a "Special Mention Award" for the second year running. TWF was also one of only two NGOs to receive the "Award for Innovation". The Awards recognise organisations that value a family-friendly spirit and encourage companies to implement more diversified family-friendly employment policies and practices.

### TWF Panel at the HKIHRM Conference

TWF will share best practices for developing the female talent pipeline at the 2016 HKIHRM Annual Conference on November 25. Panellists include TWF HR Advisory Council Chair - Zoe Henham, Kimberley Cole/Thomson Reuters,





### TWF Salutes Women in Space!

TWF is delighted to be supporting SPARQ Technology Investors Society's upcoming speaker event featuring Beth Moses, Chief Astronaut Instructor at Virgin Galactic. Register now to hear Beth share first-hand information and insights into the world's first commercial spaceline designed by Richard Branson and his space teams. **Limited tickets. Please use this code to register: SPARQ-TWFHK**

[Register Here](#)



### Women in Leadership Summit

TWF is happy to support the 2nd Annual Women in Leadership Summit Asia in Hong Kong. The two-day conference on January 16-17, 2017 promotes empowerment, leadership and career advancement for female leaders, managers and next-generation leaders. **Please use the code TWF10% for a 10% discount.**

[Register here](#)



### TWF & Hour of Code HK

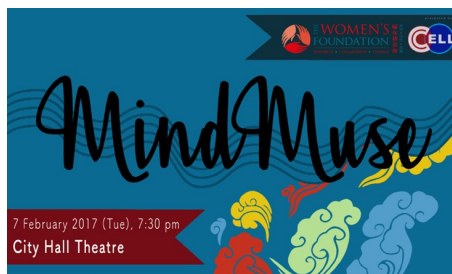
TWF is delighted to support Hour of Code HK - an exciting event organised by Apps Lab of the City University of Hong Kong and the HK Computer Society. This global campaign aims to encourage every single person including women and girls to learn how to code. There will be a special Hour of Code event on December 4 at Hong Kong Science Park. For more details, please click [here](#).

## SUPPORT TWF!



### Congrats to 100WHF on their Successful Gala!

Kudos to 100 Women in Hedge Funds for pulling off a very successful gala last Wednesday. 150 guests attended the dinner at the China Club which featured inspiring remarks by Amanda Pullinger - CEO of 100 Women in Hedge Funds - and Shiza Shahid. The event raised over HK\$2 million. We are very grateful to 100WHF for selecting TWF as their charity beneficiary this year.



### Save-The-Date for MindMuse: A Charity Concert In Aid of Girls & STEM

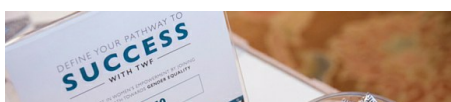
Join us for a night of wonderful music in aid of girls and STEM organised by CELL (Community Engagement in Learning and Living), a student-run organisation seeking to bridge social gaps and empower the underprivileged in Hong Kong. The brainchild of Misha Fischer, a 15 year old student at GSIS, the concert will feature performances by Misha herself, along with Warren Lee, Lorenzo Iosco and Tae-Mi Song.

**DATE:** Tuesday, February 7, 2017

**TIME:** From 7.30 p.m.

**VENUE:** City Hall Theatre, 5 Edinburgh Place, Central

**TICKETS** (@HK\$200pp) are available [here](#) starting December 1, 2016.



### TWF Mischa Pins

To raise funds for our programmes, TWF is selling pins, specially designed for TWF by Michelle Lai - MISCHA founder. The beautiful



black and gold enamelled pins featuring MISCHA's signature design can be purchased at TWF and partner events for HK\$50. We are looking for volunteers to help us with selling pins within their organisations and networks. Please contact Stephanie Ko at [stephanie.ko@twfhk.org](mailto:stephanie.ko@twfhk.org) to find out more.

## WHAT WE'RE READING

### Our top picks for recommended reading and listening on the key trends and breaking stories about women and gender:

- [Women Actually Do Govern Differently](#) (New York Times)
- [3 Simple Ways For Women To Get To The C-Suite](#) (Fortune)
- [What Board Directors Really Think of Gender Quotas](#) (Harvard Business Review)
- [Dispelling The Myths: Why The Gender Pay Gap Does Not Reflect The 'Choices' Women Make](#) (The Guardian)
- [The 'Red Pill' Parents Who Want To Protect Their Children From A 'Feminised World'](#) (The Independent)
- [Millennial Feminists Use Social Media To Combat Discrimination Against Women](#) (Huffington Post)

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