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2023 Highlights



Dear TWF Friends,

As we come to the end of 2023, it's important to reflect on the many areas in which we have been able to make impact together to improve the lives of women and girls in Hong Kong.

Here are five highlights:

1. Building a Thriving Pipeline for Female STEM Talent: Impacting nearly 2,000 participants, the Girls Go Tech (GGT) Programme continues to grow from strength to strength. This year, GGT has expanded its participant pool, from Form 3-6 students to also now include Form 1 and 2 students. This enables us to engage with girls from a younger age and support them in STEM throughout their entire secondary school journey. To further our efforts to address the paucity of women pursuing STEM degrees and careers, particularly those from underserved backgrounds, we are pleased to welcome our first cohort of scholarship recipients, who will all be pursuing an array of exciting STEM degrees at the university level.

2. Enhancing future opportunities for underprivileged students through English language training: In May, we launched our English for Good Initiative to support students from underprivileged backgrounds to learn English and enhance their employability skills. A group of senior secondary school girls were paired with corporate partners and TWF volunteers who serve as both their tutors and mentors. They meet on a regular basis and have all built meaningful connections with each other.

3. Accelerating board gender diversity: We hosted our 10th Anniversary 30% Club Boardroom Forum, bringing together accomplished Women to Watch with Board Directors and C-suite members from leading local and international companies to engage and connect on topical issues facing boards today. As part of our work to break down closed circle networks that limit female board appointments, we are expanding our Women to Watch platform, comprised of senior women board candidates, to increase the visibility of talented women and help companies identify and recruit diverse board members.

[Here are two ways to continue the momentum:](#)

1. Over the holidays, **keep gender equality and inclusion top of mind:** share the [holiday responsibilities](#) equitably, consider buying [gender neutral gifts](#) and ensuring [inclusive practices](#) at gatherings.
2. **Consider supporting a group or organisation striving to end gender inequality:** TWF would welcome your support in fundraising for us or becoming a [monthly donor](#).

[Read More](#)

UPCOMING EVENT



International Women's Day Lunch 2024 – Save the Date!

We are excited to be hosting our International Women's Day (IWD) Lunch on **March 1, 2024!** We invite you to join us at **The Ritz-Carlton Hong Kong** to hear first-hand how your support impacts the lives of women and girls in Hong Kong. We look forward to bringing you an exciting programme with inspiring speakers, fabulous food and wine, and heart-warming stories from programme participants.

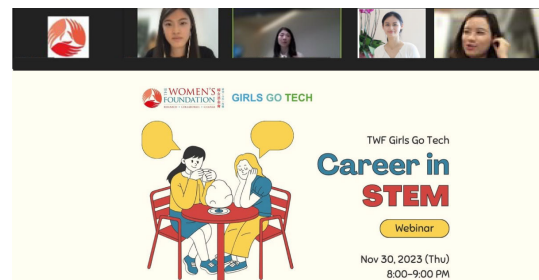
More details to follow!

For information on sponsorship opportunities, please contact Phoebe.Ho@twfhk.org or Development@twfhk.org.

PROGRAMME UPDATES

Girls Go Tech: Career in STEM Webinar

On November 30, 2023, we organised a Career in STEM webinar for GGT participants. Julie Wong | Hysan and Ivy Tam and Cassy Chan | Societe Generale shared stories and learnings from their career journeys in STEM. The participants gained valuable insights into the widespread applications of technology across various industries, ranging from data compliance in banking to green building design in engineering. They also engaged in an interactive Q&A session to seek guidance on practical steps they can take to achieve their aspirations. Our thanks goes to Hysan Development and Societe Generale for their support in making this webinar a success.





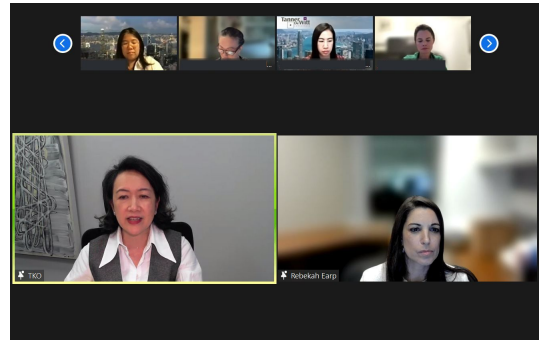
Girls Go Tech: Python Programming Workshop

In collaboration with Goldman Sachs' Community TeamWorks, GGT recently co-organised a Python workshop where our participants had the opportunity to spend an insightful day learning the fundamentals of the programming language. Under the guidance of the volunteers, participants delved into a hands-on experience, tackling tasks ranging from assembling miniature single-board computers to coding with Python in Minecraft. Witnessing the enthusiasm of the participants as they immersed themselves in the realm of tech was truly gratifying.

Thank you so much Goldman Sachs for their committed volunteers and contributions to this event.

Boardroom Series: Meet the Director #1

Last Thursday, we hosted our first Boardroom Series event -- Meet the Director #1. It was an incredibly engaging fireside chat with Teresa Ko | Freshfields and 30% Club Hong Kong Chapter Steering committee member, moderated by Rebekah Earp | CVC. We had the privilege of hearing Teresa share her extraordinary path to the boardroom as well as what aspiring directors should be aware of, the differences between certain boards, representation of women in the boardroom, and valuable lessons she learnt along the way.



Thank you to our Contributing Sponsors for their support of the Boardroom Series for Women Leaders 2023-2024: CVC Capital Partners, KPMG, Standard Chartered Bank and White & Case LLP.

IN THE SPOTLIGHT



TWF CEO Speaks on Hong Kong China Rugby Panel

TWF CEO Fiona Nott was invited to speak at the launch event of LIFT, a Hong Kong China Rugby (HKCR) women's leadership programme. The panel discussion was hosted by Gill Meller | HKCR, Fiona joined along with panellists Susheela Rivers | DLA Piper, David Scott | EY and Trisha Leahy | HKSI. They had an insightful dialogue on supporting and empowering women in rugby, focusing on their personal growth and journey towards becoming influential and impactful leaders in both their teams and workplaces.

TWF CEO Featured in Tatler Asia

TWF CEO Fiona Nott was recently featured in Tatler Asia's article on female leadership, where she emphasised the importance of investing in future generations. She addressed crucial topics such as gender equality, mental health, and collaboration for systemic change. Fiona also highlighted how gender equality can enhance a company's profitability, productivity, talent attraction, and retention.

[Read more](#)



Vogue HK Features TWF Gala Dinner 2023

Vogue Hong Kong published a photo-led story of our Gala Dinner 2023 in its December issue. A big thank you to Vogue Hong Kong for featuring TWF.

[Read the story here](#)

SUPPORT TWF!



Festive Tree Silent Auction with The Langham, Hong Kong

Join us in embracing the spirit of giving this festive season! The Langham, Hong Kong, has initiated a charity programme with TWF "Streamer Constellation - Tree of Warmth, Hope, and Love." This innovative holiday tree, adorned with shimmering spheres and LED lights, is on display in the hotel's lobby. After the festive season, these nine orbs will be repurposed into home decorative products to add a warm glow and enhance aesthetic design. All proceeds will go to TWF.

If you're interested in taking one home, you can bid online throughout December. Your support will help us improve the lives of women and girls in Hong Kong.

[Bid here!](#)

IN THE COMMUNITY

2024 Community Business Awards - Nominate Now

TWF is delighted to be a supporting organisation of the [2024 Community Business Awards](#), which celebrate DE&I and wellbeing practices in Asia.

Community Business have expanded to [23 awards](#) for the 2024 Awards in the following sub-categories: Creating Social Impact (a sub-category for community organisations and leaders), General DE&I, LGBT+ Inclusion, Wellbeing and India.

We encourage you to submit nominations for the Awards and showcase your efforts on DE&I and wellbeing in Asia. You may submit as many [nominations](#) as you like by the deadline of **Friday, January 26, 2024**.

2024 COMMUNITY BUSINESS AWARDS

Celebrating DE&I and wellbeing
best practices in Asia



Nomination Deadline

FRI, 26 JAN 2024

NOMINATE NOW

JOB OPENING

Senior Operations Officer

TWF is seeking a full-time Senior Operations Officer to join its dynamic team. This is an exciting opportunity to help amplify TWF's voice in the community and contribute to a range of programmes making an impact across Hong Kong.

Apply now!

ON OUR RADAR

The Good

- [HSBC boosts parental leave for employees in Hong Kong](#) (The Standard)

The Challenging

- [Despite decades of promises, health research still overlooks women](#) (The Guardian)

The Unexpected

- ['What a strange tale': Tech Conference canceled after execs flee report of fake women speakers](#) (Fortune)

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